

IMPALA CLIMATE DECLARATION FOR INDIVIDUAL COMPANIES November 2022



As a member of IMPALA, our company supports climate action in the sector and commits to:

- Measure and disclose greenhouse gas emissions on an annual basis
- Halve greenhouse gas emissions from relevant operations (including energy use, business travel, manufacturing and distribution) before 2030
- Achieve net zero emissions before 2050, or sooner if feasible

We'll work towards taking the following concrete steps as soon as possible:

1. Source (and / or generate) renewable electricity for our office(s) and other owned/leased buildings by 2026.
2. Prioritise manufacturers that utilise renewable energy sources.
3. Prioritise suppliers & distributors that have their own environmental policy and environmental targets in place.
4. Enact a sustainable procurement policy that includes a requirement for all paper and card used in physical manufacturing to be 100% FSC certified (+/or a target for recycled content) within the first year of adopting the declaration.
5. Take action to reduce the environmental impact of our business in other areas, such as pension investments.
6. Compensate for emissions that we cannot immediately remove by financing transformative climate change mitigation work.
7. Dedicate at least one day on social media per year to highlight climate and environmental issues, and support artists who are speaking out on these themes and want to reduce their own impact.